AGENTOURS INC

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Incentive Group Suggestions & Ideas



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Weclome !

Dear Friend and Partner,

The U.S.A., always a favored destination, is undergoing changes which have impacted our industry and affected our lives. Still, many clients are rediscovering our destination and are using AgenTours' services to assist them in their planning.

Indeed, our destination has much to offer, from the sophisticated flair of our cities, the unique and rugged beauty of our National Parks to the diverse cultures of our vast region. To assist you in your planning, this new brochure offers a sampling of Programs, Suggestions and Ideas, which highlight some attractive and unique destinations in the Western U.S.A.

Because of the size and extreme diversity of the Western states, the same region can be attractive for different reasons at different times of year, so we have presented these programs by *season*. Regardless of what time of year your client chooses to travel, we have a destination to offer.

Naturally we can offer additional programs and ideas not presented in this brochure. Having been in business for over 45 years, we have most likely operated a program perfectly suited to your particular requirements.

We thank you for your continued support and are looking forward to being of service to you and your client in the very near future.

Sincerely Yours,

Stephan Dornberg
President

Jocelyne de Groot
Vice President

Jeff Hollander
Vice President

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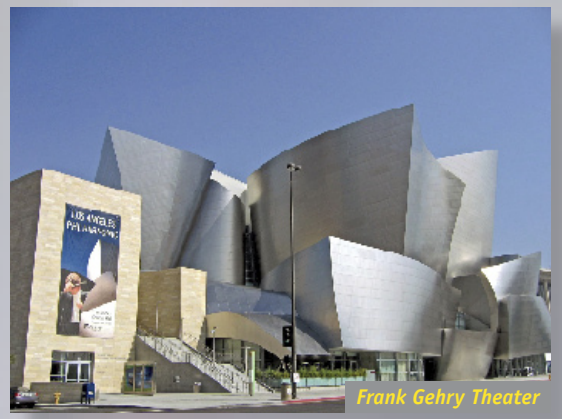
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Summer

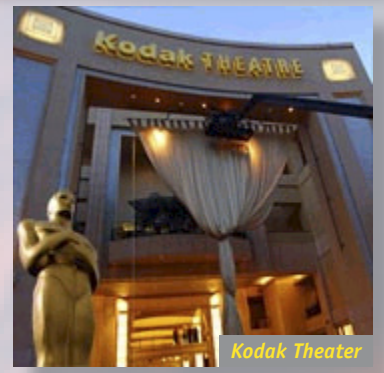
Los Angeles

Western Style

Los Angeles, the West's largest city, offers many attractive features: world class art, contemporary architecture, Hollywood's movie industry, and of course the Pacific Ocean with its superb beaches. A short incentive in Los Angeles would preferably showcase all of them.


Frank Gehry Theater

Day 1 — L.A. has acquired a certain level of sophistication in recent years by adding to its 'skyline' wonderful examples of modern architecture; the most notable being the new home of the L.A. Philarmonic Orchestra built by architect Frank Gehry. The first day will be dedicated to a general overview of the city in the morning followed by an afternoon visit of Santa Monica and Venice beaches, by bicycle along a perfectly flat 40km bike path that follows the ocean. There is no better way to experience the area, than to wander amongst the locals, a definitely unusual crowd.



Kodak Theater





Dinner is inside the Kodak Theater Complex in Hollywood, where stars gather each year for the Oscar Ceremony. This complex of buildings which include several trendy restaurants, has given Hollywood a real facelift and is adjacent to Grauman's Chinese Theater, better known for the famous hand and foot prints embedded in cement in front of its main entrance.

Summer

Los Angeles



Day 2 — The following day will focus on this 'other' necessity of L.A. life—the car. Participants are paired in convertibles and given a map. The goal is to feel carefree and experience the "L.A." lifestyle. Visit the residential areas of Beverly Hills (not accessible to buses) and continue 'north' towards Malibu and Santa Barbara to experience the 'beach communities' and perhaps cross paths with one of its famous local residents.

Dinner is planned outdoors, on the patio of a downtown restaurant surrounded by the very urban landscape of the city's tallest skyscrapers. After dinner, it's on to the Music Center for a concert performance in this truly handsome and unsual looking building.

Day 3 — The last morning will start on a spiritual note, with a gospel brunch at the "House of Blues", which will be privatized for the occasion. A copious buffet of mostly Southern dishes is followed by spirited singing. The group will then head for Marina del Rey to the boarding dock of a fleet of sailboats awaiting to take them for a sailing regatta on the Pacific Ocean.



According to the size and the wishes of the group, this event can be either a true sailing regatta, with a winning team and a trophy, or simply a wonderfully relaxing afternoon



Summer

Moab, Utah



Dead Horse Point

Cataract Canyon Rafting with Mountain Bike Ride

Moab, Utah is surrounded by some of the most amazing and mysterious country in the Southwest. Home to a few of the most spectacular National Parks in the USA, it is also the departure point for excellent white-water rafting.

The Colorado and Green rivers wind through the heart of Canyonlands National Park, cutting through layered sandstone to form two deep canyons. Both rivers are calm upstream, ideal for canoes, kayaks and other shallow water craft. Below the confluence, the combined flow of both rivers spills down Cataract Canyon with remarkable speed and power, creating a world-class stretch of white water.

Day 1 — From the "Island in the Sky" district of Canyonlands National Park, your guests will marvel at the broad vistas of the Colorado River and Green River Canyons. They will be briefed on mountain biking and equipped with helmets before they set off down two rugged and windy jeep trails, accessible only by off-road vehicles and mountain bikes. Professional guides lead the way along the famous, scenic "White Rim", 500 meters above the Colorado River. The landscape is truly unique, rugged and other-worldly—the epitome of the American West. The bike ride ends at the Colorado River late afternoon where the professional boatmen await for the rafting portion of this program.



After a short rest and instructions, the group is ready to board their "Rib-boats", specially-built motorized rafts, and start down the Colorado River to the campsite for the night. Time to relax, take a short hike to explore the surroundings,

Summer

Moab, Utah







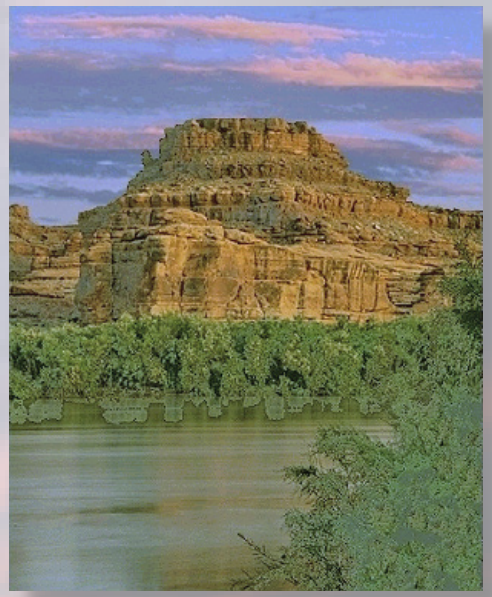
share impressions and then it is time for dinner, prepared by the crew. Tents are prepared for the night's accommodations–the more adventurous can sleep under the stars on the river's banks.



Day 2 — A full day of exploration down the Colorado river includes stops for short hikes to view ancient Anasazi petroglyphs or some particularly unusual rock formation before the first rapids of Cataract Canyon are encountered below the confluence of the Colorado River and Green River. There will be many stories to tell before sleep this night! The crew prepares dinner and the tents for the night.

Day 3 — Today it is back on the river for more fun and excitement. These rapids are among the most challenging on the entire Colorado River and will no doubt leave a long lasting impression in the minds of all participants.

Finally, after lunch, the boats reach their final destination, Hite Marina on Lake Powell . Everyone disembarks and the group is taken to the local airstrip to board single-engine airplanes which will take them back to Moab and onto their next destination ✧



Summer

Pacific Northwest

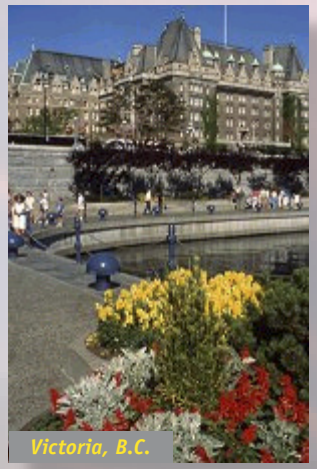
Northwest Wonders

If your groups are more interested in nature than culture, then the lesser known destinations of the Pacific Northwest offer many attractive features. With dense forests, rugged coastlines, pristine lakes, and volcanic mountains, it is a magnet for nature lovers and the environmentally conscious.

The program starts in Vancouver, Canada's third largest city–a jewel of the Pacific Northwest–and continues southward by bus to Anacordes where the group boards the ferry for a journey through the San Juan Islands, an archipelago of 172 islands in Puget Sound. Next stop is Victoria, the provincial capital of British Columbia, a quaint city distinctly British in flavor with Georgian Revival and Victorian Italianate architecture, double-decker buses, gracious gardens and charming tea rooms.

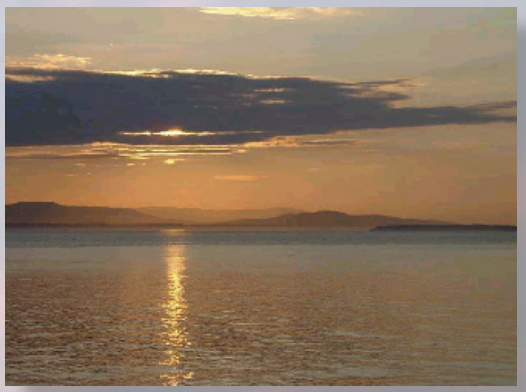


Vancouver, B.C.



Victoria, B.C.

Sightseeing and activities include hiking, bicycling, as well as a visit to the Butchart gardens. To complete the visit, we can add a seaplane tour. What better way to see Victoria and Vancouver Island than from the air and get a literal "overview" of all that the area and the Island have to offer.



After Victoria, we continue by ferry to Port Angeles in the state of Washington on the Olympic Peninsula for an outing on the Pacific Ocean by canoe or kayak. No need to be a pro, all levels are accepted. This ½ day guided excursion is spent exploring the rugged coastline of

Summer

Pacific Northwest


Mount Rainier

the Strait of Juan de Fuca for sea lions, bald eagles, harbor seals, otters and a wide array of sea birds. The group will marvel at the abundant marine life while they paddle among the kelp beds. And no, they will not be able to keep the salmons which will jump into their canoe without a license !


San Juan Islands

From there, the focus changes from the aquatic to the mountainous beginning with the snowcapped peaks of Hurricane Ridge in Olympic National Park.

This park is a large wilderness area featuring rugged glacier-capped mountains, deep valleys, lush meadows, sparkling lakes, giant trees, 57 miles of unspoiled beaches, teeming wildlife such as Roosevelt elk and Olympic marmot, and the most spectacular temperate rain forest in the world.

We continue to Mt. Rainier National Park for sight-seeing of this majestic mountain, over 4400 meters high and one of the major dormant volcanoes in North America.

Bordering the Pacific Tectonic plate, Mt. Rainier is part of the volcanic “Ring of Fire” circling the globe which includes ancient Krakatoa, Mt. Fujiyama, Mt. Saint Helens.

The day concludes in Seattle and from there to the next destination of your choice ⌖


Seattle Space Needle

Summer

California & Oregon



Route of the Giants

This tour is designed for small VIP groups, the goal being to discover the little-known beauty of the Northwest by private plane. Better known perhaps for spectacular coastlines and majestic redwood forests, Oregon and the northern end of California are lined with some of the highest mountains in the United States. This program has been created specifically with the nature lover in mind.



San Francisco is the starting point of this journey which begins when the group boards their private plane. Flying over San Francisco Bay, they will head north over the Golden Gate Bridge and along the coast to Mendocino, a picturesque artist's & fishing village where they will stop for lunch, before continuing to Garberville where a van awaits for the drive along the "Avenue of the Giants" a 31 mile stretch of road lined with Redwood trees amongst the tallest, largest, and oldest in the world. The coast redwood (Sequoia sempervirens) is to trees what Luciano Pavarotti is to singing. But imagine him performing with every great voice in history, and you'll have an idea of how a redwood forest can take your breath away.



Mendocino Coast



Crater Lake, Oregon

The next day the journey continues with a flight over Mt. Lassen (3187m), Mt. Shasta (4316m) and on over the Cascade Range. After landing in Klamath Falls in the state of Oregon, it's a 1 ½ hour drive by van to Crater Lake National Park. Widely known for it's intense blue color and spectacular views, Crater Lake has long attracted the wonder and admiration of people all over the world. Its depth of 592 meters makes it the deepest lake in the United States, and

Summer

California & Oregon


Multnomah Falls

the seventh deepest in the world. Its fresh water is some of the clearest found anywhere.

The next day takes the group over the Cascade Range and Mt. Hood (3424m), landing at Hood River airport, next to the Columbia River Gorge. From there they drive to the Timberline Lodge (location for parts of Stanley Kubrick's movie 'The Shining') at the foot of the mountain. Constructed of mammoth timbers and native stone in 1937, Timberline Lodge stands today as a tribute to the rugged spirit of the Pacific Northwest. The rest of the day is dedicated to relaxing or hiking.


Timberline Lodge

Today, drive back to Hood River airport and continue northward into the state of Washington, for sightseeing around Mt. Adams (3751m), Mt. St. Helens (2550m), and Mt. Rainier(4392m). More than 20 years later, the scars caused by Mt. St. Helens's powerful explosion are still visible and the volcano is very much active today.

The awesome spectacle of the 26 named glaciers on Mt. Rainier is one of the day's highlights. Upon landing at the small airport in Orting, there might be time for a ride on the narrow gauge Mt. Rainier Scenic Railroad before lunch.

The rest of the day is spent at the Paradise Inn on the flanks of Mt. Rainier for hiking or time at leisure. Built in 1917, the historic lodge offers unobstructed view of the majestic mountain and is surrounded by flowering meadows and miles of trail. In 1919, Hans Fraehnke, a German carpenter, designed and built much of the decorative woodwork that exists today, including a rustic piano and a 14 foot grandfather clock.


Zig Zag Glacier, Mt. Hood

The following day is dedicated to more sightseeing around Mt. Rainier and back to the Orting airport to board the plane and continue over Olympic National Park, ending in Seattle; the end of the final stop of this unique adventure ✧

Autumn



Las Vegas

Las Vegas Contrasts





Spring and Fall are ideal times to visit Las Vegas. We feature a program focusing on the desert for Spring. In Autumn, when the temperatures are still warm enough for swimming, we suggest a rafting trip on the Colorado and a special western evening at Bonnie Springs, an old Western theme town. This program is intended for large groups because to be interesting, Bonnie Springs must be privatized.

Day 1 — A very good introduction to the city is a helicopter flight with limousine transfer. Along the way, the group sees the Mirage volcano erupting, the Eiffel Tower, the Bellagio Fountains dancing to music and the many other sights along the famous boulevard. The aerial view during the 7 minute helicopter flight is sure to impress.



Bellagio, Las Vegas



Day 2 — Today we offer a complete change of pace as we take the group to the Las Vegas International Raceway for a unique hands-on racing experience. Clients can choose from authentic American NASCAR style, Indy style open wheeled racers or specially prepared BMW Z-3 and 318i vehicles. A variety of options are available from the "*Champ Ride*" where clients are driven by a professional driver at speeds in excess of 280 km/h to the "*Winners Circle*" which includes instruction sessions followed by hands-on driving at speeds up to 265 km/h.





Day 3 — The day is at leisure for lounging by the pool, shopping, or if the group is a convention group, perhaps working. In the evening, the group is invited to a fun cowboy evening and a journey into the past.

Autumn



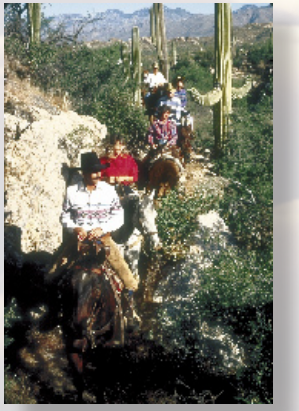
Las Vegas



Bonnie Springs Ranch was built in 1843 as a stopover for wagon trains. Today it is used as a Western-themed attraction park with cactus garden, shooting gallery, blacksmith display, opera house and two museums. Privatized, it feels a little like walking onto a Hollywood movie set.



Upon arrival, everyone receives a cowboy hat and western bandana to set the mood and for the first two hours, are taken in smaller groups, on horse back, Hummers Jeeps or Ford Explorers SUVs on the nearby trails. Those remaining are free to explore the town where special cowboy shootouts are a regular occurrence.





When everyone has returned from the excursion, the town is empty of visitors and theirs to enjoy. Gunfights and the “hanging” of an outlaw are always entertaining and can be ‘planned’ in advance (the company CEO might be a good choice ?)

One stage can be set up for a Country Western dance band, and a repeating show of Can-Can girls in full costume livens up the evening. To entice people onto the dance floor, we suggest a line dancing instructor available throughout the evening.



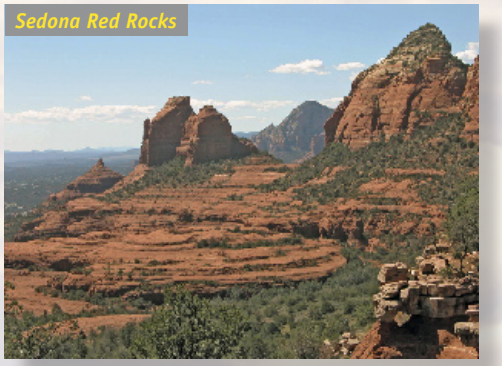


Dinner includes a typical Western BBQ and a full bar is open for the duration of the evening ✧

Autumn



Arizona


Sedona Red Rocks

Horseback and Houseboats in the Arizona wilderness

There is no better time than Fall to experience the Southwest when the light is soft, the water still warm and the temperatures ideal.

The day after arrival in Phoenix, the natural gateway for this incentive program, the group departs to Sedona to explore the scenic Red Rock area before continuing to Monument Valley.

Day 2 — At the old Oljaito Trading Post, an adobe structure dating from 1921, the group can chat with local people, many of whom still speak Navajo. Horses and riders are carefully matched and the group is soon on its way. Accompanied by Navajo Indian guides, they ride leisurely along the San Juan River, ending the day at a campsite with a dinner accompanied by Indian songs and stories told by firelight.



Day 3 — Today it is on to the Piute Farms Trading Post on Lake Powell where the group leaves the horses to transfer onto speedboats which bring them quickly to the waiting houseboats positioned further down on the lake. After dinner cooked on the boat, the participants can decide to spend the night in their 'cabin', or on the completely private, sandy beach where they are docked until morning. Each houseboat has 4 separate double-bedrooms (5 double beds total), and is about 19 meters long.


Lake Powell, Arizona

Day 4 — Full day of motoring down the lake with the speedboats available to the group for fun and exploration.

Day 5 — The houseboats continue their slow journey and arrive at Wahweap Lodge Marina where the group returns to shore. At the Page airport, small private planes take the group to Scottsdale for a final night of fine dining in the atmosphere of relaxed luxury of one of the best resorts ✧

Autumn



San Diego

Sailing & Sunshine in San Diego, Southern California

A balmy year-round climate, 100km of beaches, a lively Spanish heritage and a laid back atmosphere make San Diego an attractive choice for a Fall incentive emphasizing outdoor activities.



Day 1 —San Diego's historic trolley takes your group around the old downtown area and the trendy Gaslamp quarter and then over the Coronado Bridge to Coronado Island for lunch at the Hotel Del Coronado, nicknamed "Hotel Del" by the locals. Made world famous in 1958 by Marilyn Monroe and Tony Curtis in "Some Like It Hot", the chandeliers and the Victorian décor are still here today, and the ocean views set the rest of the day's tone. After lunch, the group boards sail boats for a sailing regatta. The event can be structured as a real sporting contest, with the winning team receiving a trophy (with your choice of engraving) or as a pleasant afternoon on the bay with time to relax and enjoy the sunset.

In the evening we acknowledge the city's Spanish heritage with dinner at Café Sevilla, a Spanish restaurant in the heart of the historic Gaslamp quarter.

Day 2 — Today is a day of exploration. In the morning, we suggest an 'African Adventure' with a visit to the San Diego Wild Animal Park for a photo safari conducted in open air vehicles.

Each person is given a disposable camera for this 3½ hour adventure which brings the participants in close proximity to animals, from antelopes to zebras, that live together as they might in their native lands.







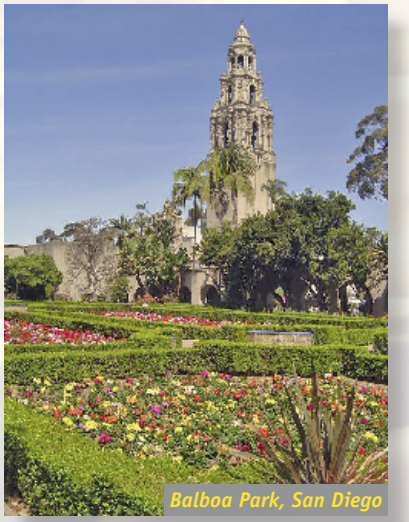
Autumn



San Diego



The afternoon is dedicated to Balboa Park, America's largest urban cultural park. Balboa Park has something for everyone—from photography, folk art, fossils, cars, trains, planes to Old Masters and mummies—there is a museum devoted to it here—the park boasts 15 museums in total. In addition, there are a host of horticultural treasures including an award-winning rose garden, rare plant species, 58 different varieties of palm trees, a butterfly garden and an outstanding Botanical Building housing over 2,000 different tropical plants.

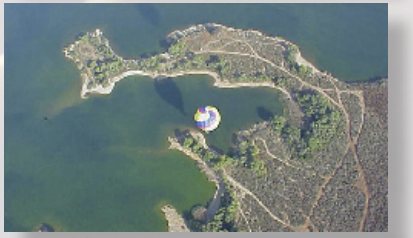


Balboa Park, San Diego

Tonight we present a taste of Mexico with dinner downtown, accompanied by the sound of mariachi music and the taste of margaritas !



Day 3 — We leave the city for Temecula, home to California's southernmost wine region. Well known for its championship golf courses, Temecula boasts a climate perfect for serene hot-air ballooning, and 3,000 acres of picturesque wine country. To start, the group will be treated to a private winery tour, a taste of local wine and an exclusive lunch. Then, they will continue leisurely along the Pacific Coast towards Del Mar for a sunset balloon flight which will mark the end of the stay. Each balloon can carry 6 to 14 passengers plus the certified pilot. The flight, approximately one hour long, follows the spectacular Pacific coast line. Sparkling wine and soft drinks are served upon landing. For their last evening, we will bring the group to beautiful La Jolla, to one of the many trendy restaurants for a farewell dinner ✧





La Jolla Cove

Autumn



San Francisco & Wine Country

Wine and Culture

San Francisco is surely on everyone's list of favorite cities, and wine lovers around the world acknowledge the excellence of the region's wineries. Our program puts a unique spin on your clients' visit with an informative and fascinating literary walking tour of "The City" and a visit to the famous Napa Valley and it's renowned vineyards. Autumn is generally pleasant in San Francisco and the Wine Country is in its full glory during the harvest season.



"It's an odd thing, but anyone who disappears is said to be seen in San Francisco. It must be a delightful city and possess all the attractions of the next world"

— Oscar Wilde

Day 1—Despite it's short existence, San Francisco has influenced creative persons from all over the world. Writers, in particular, have always found inspiration in the climate and the social and cultural diversity. Today's walking tour is designed to introduce the visitor to the rich evidence of writers who have lived and worked in "The City". Most of these writers have achieved world renown, some are distinctly American, a few are known only to Californians, but all remind us of San Francisco's uniqueness. Participants are, for the most part, on foot, walking the same streets, eating and drinking in the same cafés, enjoying the same sensations as Mark Twain, Dashiell Hammett, Jack Kerouac, and Danielle Steele. Although some of the actual buildings were lost in San Francisco's famous 1906 earthquake, their spirits survive. Other locations are unchanged, allowing participants to experience the same influences that famous writers have used in their works.





Danielle Steele

The tour contains not only information on writers—the narration weaves together other creative elements such as architecture, politics, music, and movie making. One guide accompanies each group of 10–12 participants and fun quiz cards are given out at intervals, testing the participants knowledge as the tour progresses.

Autumn



San Francisco & Wine Country



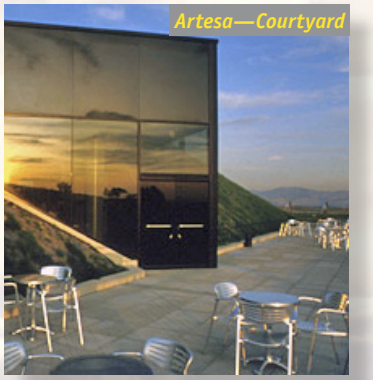


Day 2—Fall is the perfect time to visit the "Wine Country", right before harvest time when the fields are drenched in sun and the countryside bustles with life. After an early departure, the first stop is at the Golden Gate Bridge. Another stop is planned on the far side of the bridge in the little artist's village of Sausalito for a look at the houseboats dating back to the 'hippie days' and the beautiful views of the city. There is time to browse the art shops before continuing on towards the Wine Country.

Artesa Winery, located in the lower part of the Napa Valley, is today's first winery stop, and a glass of it's 'champagne' will be welcome. Very modern in style, Artesa features striking architecture in a glorious setting, revolving exhibits by local artists throughout the grounds, and last but not least, the delicious 'sparking wine' it produces.

Then it's on to Sterling Vineyards for a visit, and lunch. Situated on a hill just south of Calistoga, the striking winery is a familiar landmark to locals. Rising serenely above the trees, the white buildings are reminiscent of those on the Greek island of Mykonos, and overlook the green carpet of vineyards covering the northern Valley floor.

Access to the top of the hill is by aerial tramway (or van). The tramway runs from the woods at the base of the hill to give visitors a glimpse of the area's peaceful natural beauty. At the summit, the group is welcomed by a winery specialist and taken for an exclusive VIP tour of the property followed by a special catered lunch in the elegant


Artesa—Courtyard


Artesa—Fountain


Sterling Vineyards

Autumn



San Francisco & Wine Country



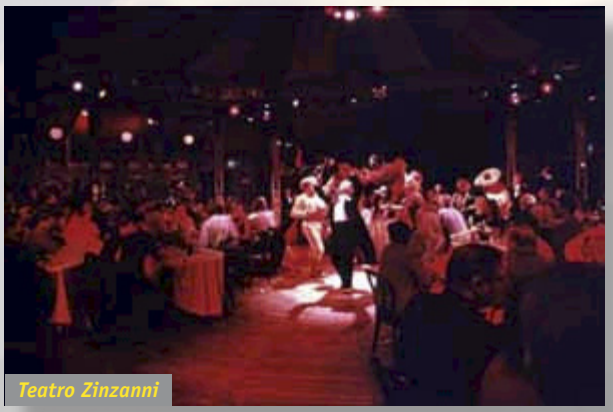
St. Dunstan's Room, accompanied by Sterling Club Wine, their top of the line offering.

After lunch, the group continues to the charming town of Calistoga for a stroll and souvenir shopping before returning to San Francisco.



Day 3—This morning is at leisure for relaxing or personal errands. In the afternoon, the group is taken to the pier where a fleet of identical sailboats, each holding a maximum of 6 passengers plus crew is ready. Out on the Bay, they learn to set their sails, plot their route and then compete against the other boats in a real race ! The beauty of seeing other boats up close in competition on one of the premiere sailing bays in the world, makes this a unique excursion. Return to the dock after 3-4 hours of sailing and then back to the hotel.

Tonight's farewell dinner is at Teatro Zinzanni, where the dinner show features a unique blend of theater, circus, and musical. Set in splendid antique "spiegeltent", one of the few remaining hand-crafted traveling tents built in the early 1920s in Europe, the show breaks new artistic territory with its intoxicating blend of interactive theater, spectacle, fine arts and fine dining ✧



Teatro Zinzanni

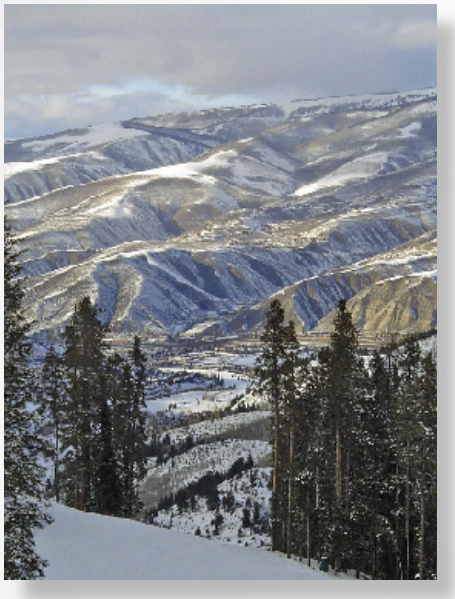


Teatro Zinzanni

Winter



Colorado





Winter fun in Beaver Creek, Colorado

Being in the Colorado Rockies has the power to regenerate, soothe and inspire, and there is much to explore in this beautiful area for incentive groups. A place where adventure meets luxury and charm, Beaver Creek, located near the world famous Vail Resort, offers a superb mountain setting and a very special type of experience. Below are some incentive ideas.





Snowmobiling:

This is an excursion by snowmobile into the beautiful White River Forest. With its miles of open meadows and spectacular 360 degree panoramic views of 4 surrounding mountain ranges including the Continental Divide, it is an ideal locale for this action packed day of fun.

Dinner:

Perhaps the best dinner in the Vail Valley isn't in the valley at all. It's on the mountain in the scenic Game Creek Bowl (located at the Vail Mountain resort). Take a short ride up the Eagle Bahn Gondola to Eagle's Nest where

Winter



Colorado

we will escort you by snowcat, to a cozy European-style chalet where the group will be treated to a private dinner in the Ramshorn Room.



Dog Sledding:

This is an exciting 11km ride up and down the hills of the Vail Valley with a snack included at the half-way point.



Hot Air Ballooning:

Beginning just after sunrise, the balloons ascend over the Rocky Mountains, on a flight that lasts from one to two hours. A champagne breakfast is included at the end of the tour.





Dinner:

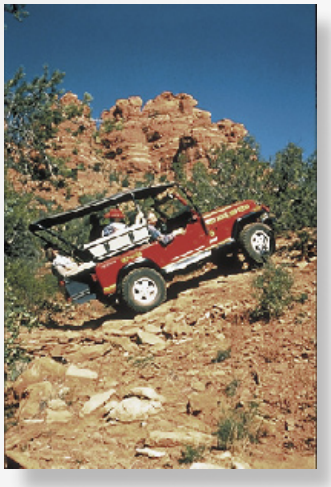
Evening horseback ride in the snow finishing with a Western BBQ dinner at the 4 Eagle Ranch.

This is a fantastic way to spend an evening in the snow, and will give the passengers an authentic western feel. Upon arrival at the ranch, guests are first taken on horseback to the Nelson Cabin, where cocktails and hors d'oeuvres are layed out , followed by a full dinner of Prime Rib, Mountain Trout, and Buffalo Sausages and a full open bar. A cowboy singer will entertain the guests during the course of the evening. We can also add horse-drawn sleigh rides, trick ropers, quick-draw shooting contests, cigars, storytellers or whatever the client desires. The magical atmosphere created will leave long lasting memories ✧

Winter



Phoenix Arizona





Cowboy & Indian Culture in Arizona

With 300 days of sunshine the Phoenix–Scottsdale area is a sure choice during the winter months. One of the fastest growing metropolitan areas in the U.S.A., Phoenix is a mix of Old West and new Southwestern Urban cultures. Its stark, desert landscape lends itself to many activities focusing on the 'Cowboy' or 'American Indian' cultures still very much alive in the West to this day. Of course the Red Rocks of Sedona, the Anasazi dwellings nearby as well as the majestic Grand Canyon are some of the better known and most appealing attractions.

Day 1—The first day takes the group on a jeep tour along the Apache Trail to a recreated old west ghost town, down a scenic drive into the Superstition Mountains, along paths created in ancient times by the Pima Indians which will provide many opportunities for tales and stories from "Rattlesnake Phil" and his fellow drivers.



The evening ends with an authentic western-style BBQ in the desert. Country music and line dancing instructors will surely bring everyone on the dance floor.

Day 2—Today is devoted to exploring the nearby Indian reservation. And the best way to access it is on horseback, across mountain ranges and river valleys, led by accomplished trail guides (one guide for every 5 riders) who will narrate the journey and provide expert assistance. For more of a teambuilding approach, this day can take the form of a cattle drive through the desert with dinner at a former working ranch.



Winter



Phoenix Arizona

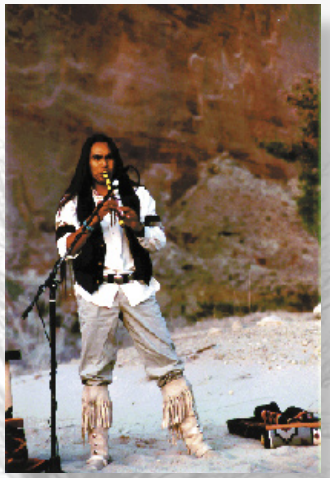
A performance of traditional Native American dance will entertain the group during dinner. We also invite Native American storytellers to share with the group the many legends which make their culture so rich and attractive to the newcomer.

Day 3—The day starts early with a sunrise balloon ride. As the country awakes and the landscape comes to life in the early morning sun, the balloons slowly rise up to 300 meters above the desert and mountains. The experience is one of beauty, serenity and timelessness.

This last afternoon is the only free time the guests have to relax, so they might want to spend it at the Golf Academy or enjoying the many amenities offered by the luxurious resort, before preparing for the event of the evening.



For a more 'urban' experience, the gala dinner can take place in an upscale, elegant, local restaurant. If the group prefers the Arizona Experience, it can be a festive, lavish and colorful Mexican banquet by the hotel pool with mariachi entertainment, open bar and dancing ✧









Winter



Hawaiian Islands



Diamond Head, Oahu



Hawaiian Playgrounds

The lush, green islands of Hawaii are the visible tops of a long chain of submerged volcanic mountains and boast the most temperate and diverse climate on earth. Each island is a "mini continent" with climates ranging from tropical rainforest to arid desert. A good incentive destination any time of year, Hawaii is especially appealing during the winter months. A five hour flight from Los Angeles, Hawaii is home to more than 200 festivals each year, a yearly marathon, the Iron Man Competition, and of course famous Waikiki Beach. A wide variety of activities are available on the islands, and from December to April, whalewatching is a favorite. A variety of incentive ideas in Honolulu and on the neighboring islands follow:

Private deep sea fishing excursion

Why not treat your clients to an afternoon of sport fishing in privacy aboard comfortable, well-equipped boats. Guests test their skills in some of the best wild fishing waters of the Pacific. The captain and crew, full equipment including required safety gear, all fishing tackle and materials and bait are provided. (Approximately 6 hours).



Torch Light Ceremony

Every evening, many hotels located on the beach offer a Torch Lighting Ceremony, a popular Polynesian tradition beginning with the setting of the sun. A little like the lighting of the Olympic torches, it is very beautiful and serene.

Winter



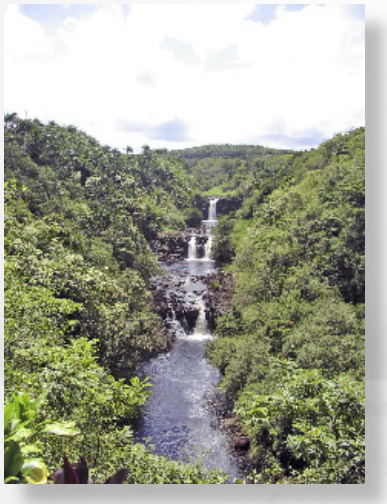
Hawaiian Islands

Learning to surf — (including surf board rental)





Surfing, a perennial favorite in Hawaii, can be fun to learn, and can also serve as a good "team-building" experience. Best done in the early morning, to avoid large crowds and enter safer surfing waters, participants have one hour of instruction and demonstration on the basics of the sport from our patient and friendly instructors, then another hour to practice independently. More than 2 hours is not recommended for first-time participants because of the physical effort involved, but it certainly is possible ! Your clients will be more than happy to return to their hotel for breakfast, famished, exhausted and enthusiastic about the experience.



Wet tropical hiking on Oahu

An ideal photographic opportunity. This is no doubt one of the most beautiful and "real" excursions available on Oahu. Located only a few minutes from the Honolulu beaches are areas of lush tropical growth, huge bamboo groves, and sparkling streams of fresh water. Botanists from around the world consider this area of Oahu a living classroom of flora. The focus of this excursion is on waterfalls, so participants must expect wet conditions and dress accordingly. Volume of water in streams and waterfalls varies greatly by season and nightly rainfall. A native Hawaiian guide provides expert narration on both plant life and Hawaiian cultural presence in this paradise on this 3½—6 km walk.

Winter



Hawaiian Islands

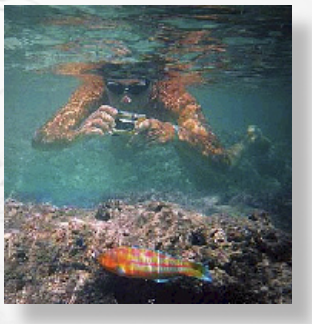
Traditional Evening Luau

The Paradise Cove luau includes a customized menu, mai tai greeting on arrival, fresh flower or kukui nut lei greeting, souvenir arrival photos, arts and crafts demonstrations, games of skill in the Hawaiian village, shower of flowers, hukilau on the beach, royal court procession, imu ceremony, VIP seating, unlimited cocktails during dinner, souvenir Paradise Cove mug, and the Paradise Cove extravaganza showcasing Hawaiian dances and traditions.



Scenic Coastline Snorkel Sail

A “must” on any visit to Hawaii, this comfortable and relaxing event offers both exhilarating sailing and great snorkeling opportunities to explore the spectacular undersea world in warm, sparkling blue waters abundant with marine life and unique coral reefs. In winter months, whale watching excursions prove a once-in-a-lifetime opportunity to see the Pacific Humpback whales on their long migrations. The 4 hour sail takes place on luxury catamarans and includes buffet lunch, beverages, snorkel gear, instruction and towels.



Elegant evening at the Hulihe'e Palace (Kona, Big Island–Hawai'i)

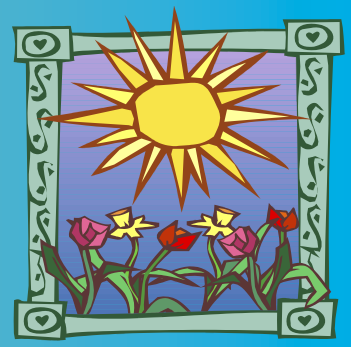
Hulihe'e Palace, built in 1838, served as a summer residence for Hawaiian royalty. King David Kalakaua and Queen Kapiolani introduced a new style and elegance to their Royal Court after extensive travels abroad. It houses many unusual pieces of furniture and other artifacts and provides a fascinating glimpse at the lifestyle of 18th century Hawaiian Royalty. On arrival, guests can tour the museum, then a Hawaiian trio serenades as cocktails are served under the stars. An elegant Hawaiian Dance presentation provides the entertainment during dinner, a unique presentation of traditional Hawaiian Lu'au with modern flavors. The presentation is enhanced by beautiful young women and Hula dancer performing as each course is served.

The perfect venue for a company award ceremony or gala farewell dinner, this evening brings your guests into the tradition of the Palace and personalizes the mystique and the beauty of Hawaii's culture ✧



Hulihe'e Palace, Kona

Spring



Las Vegas

Las Vegas Experience

The concept of the 'theme-hotel' has placed "the city that never sleeps" at the top of U.S. incentive destinations. All 'glitz and glamour', Las Vegas takes the visitor to the Eiffel Tower, the Statue of Liberty or the Bridge of Sighs in a matter of minutes. Beyond the ostentatious, Las Vegas has attracted the nation's top culinary talent and boasts an unrivaled collection of world class restaurants. The perfect Las Vegas incentive combines plush accommodation, world class food and entertainment in the evenings and, during the day, the surrounding desert offers beauty, serenity and many opportunities for action and fun.



Luxor, Las Vegas



Paris, Las Vegas

Day 1 — A visit up and down the "Strip" is a must the first evening. Everyone wants to see the Mirage's volcano errupting, the Eiffel Tower beaming a thousand lights, and the Bellagio Fountains dancing to music. Everyone is in a festive mood, ready to 'play'. The visit ends at one of the city's many stylish restaurants.

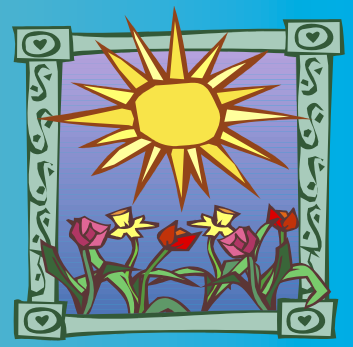


Day 2 — Today we venture off the beaten path to explore historic Eldorado Canyon on horseback as well as ATVs (All Terrain Vehicles). Ideally suited to access the canyons of this remote and long forgotten area, ATVs are fun machines and easy to operate. The day will include stops at different secluded gold mines such as the "Old Savage Mine" where over



ATVs (All Terrain Vehicles)

Spring



Las Vegas

a century ago, prospectors followed gold veins deep into the rugged mountain in back-breaking work. The colorful history of the Old West comes alive as we take a horse-back ride back through time to the place that, for decades, had a sordid history of notorious claim jumping, feuds and shootings during the wild days of its past. The ride treks along paths that were originally used for mule driven ore carts that carried precious minerals to the river. A 2 meat BBQ with all the fixin's is waiting for you. Beverages are beer & soda (domestic beer, 3 per guest). A singer with acoustic guitar playing a mix of rock and country entertains your clients and really gets them into the Wild West mood. The program lasts approximately 7 ½ - 8 hours from pick-up till drop-off. Instead of horseback riding guests can also work up an appetite by kayaking on the Colorado River.





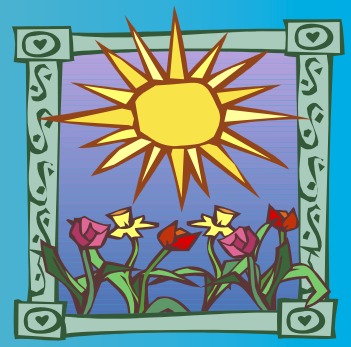
Landing site at bottom of canyon

Day 3 — A very special way to experience the Grand Canyon and the majesty of the Colorado River is to fly by helicopters to the Hualapai Indian reservation site, 1000 meters below the canyon rim, at the bottom of the Grand Canyon. The aircrafts descend past rock formations spanning millions of years, tracing the geologicical history of our earth. On the ground, a large shade tent (ramada) has been set up for the group's exclusive use. After a simple lunch, everyone has time to enjoy the grandeur of the Canyon, and the quiet beauty before the adrenaline-rush helicopter flight up from the bottom of the canyon to above the rim. This is usually the most memorable moment of the entire day ✧



"Ramada" shade tent

Spring

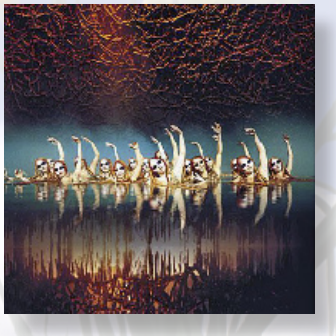


The Southwest



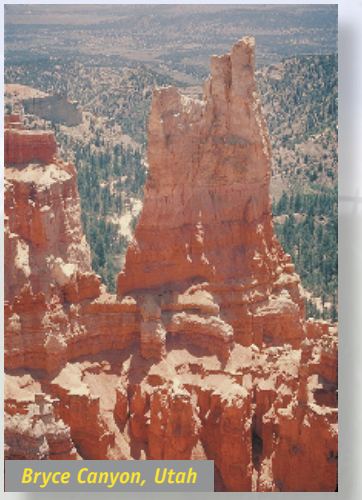
Like the Eagles

This unusual program explores the parks of the Southwest "Like an Eagle", from the air, in a private airplane, offering participants unobstructed panoramic views of the breathtaking and inspiring landscapes that charachterize this region of the American West. Upon landing in each of the major national parks there is additional sightseeing on the ground, completing an experience your clients will remember for years to come. Due to the size of the aircraft used, this program is ideally suited to smaller groups of 4—6 participants per plane.





Day 1 Gateway for this program is *Las Vegas*. Your clients are met at the airport and transferred to their hotel. In the evening, participants attend the spectacular water-themed "O" show by world renowned Cirque du Soleil.

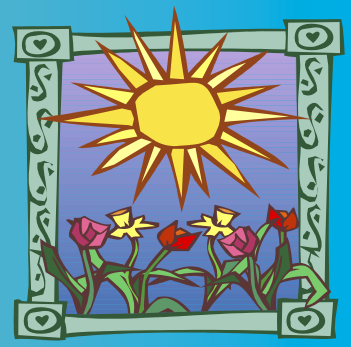


Bryce Canyon, Utah

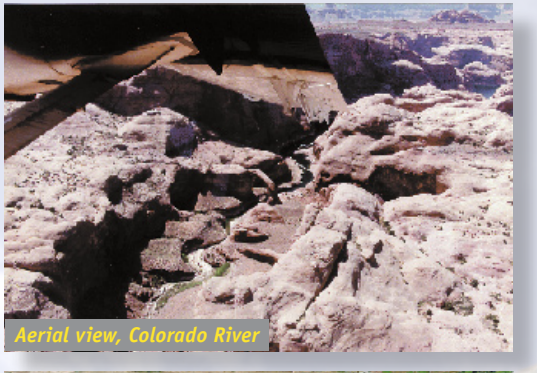
Day 2 *Las Vegas—Bryce Canyon*. Departure is from the Henderson airport where the English speaking pilot who accompanies the group throughout the entire tour is waiting with the single-engine airplane. A scenic overflight of Zion and Bryce National Parks en route to Bryce airport begin this unique adventure. On arrival, a local guide meets the group and transfers them to the hotel for lunch. The afternoon is devoted to sightseeing at the rim of the canyon to admire the multi-colored rock formations before returning to the hotel for dinner and overnight.

Day 3 *Bryce Canyon—Lake Powell—Grand Canyon*. Morning transfer to the Bryce airfield for the first leg of today's journey over beautiful Lake Powell. Once a vast canyon system, it was transformed in the late 1960's by the construction of the Glen Canyon Dam. Boasting a shoreline of over 2,000 miles, more than the entire coast of the Western USA, the

Spring



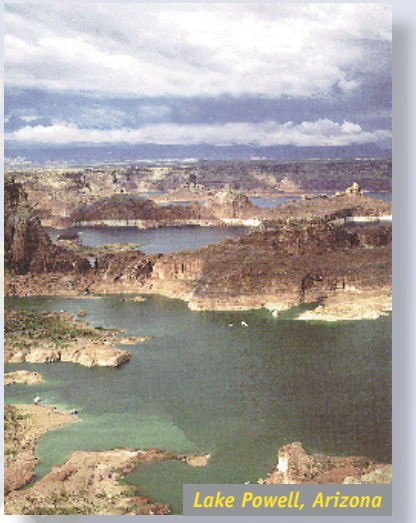
The Southwest



Aerial view, Colorado River



Glen Canyon Dam



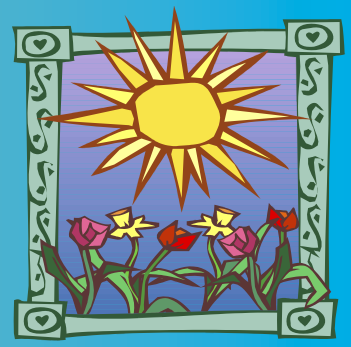
Lake Powell, Arizona



lake is a favorite destination for nature lovers and outdoor enthusiasts yet remains quiet and serene. At Page airport a minivan awaits for the transfer to Wahweap Lodge & Marina, departure point for the morning's private boat cruise to explore the scenic side canyons and rock formations of the lake. Refreshments are served on board before returning to the Marina for lunch in the Rainbow Room, with its stunning view overlooking the lake. After lunch, continue flying over Marble Canyon and the eastern portion of the Grand Canyon, offering the best viewing possible of the majestic canyon. Upon arrival at Grand Canyon airport a 2 hour private tour featuring the highlights of the South Rim, including the spectacular overlooks to view the gorges and thrones of the canyon is scheduled. The day ends at the historic El Tovar Hotel for check in and dinner.

Day 4 — *Grand Canyon – Monument Valley*. This morning is free to discover other aspects of the National Park, or to slow down to the rhythm of the canyon. After lunch, depart towards Monument Valley with a scenic over-flight of the Painted Desert, the Hopi Indian reservations, and Canyon De Chelly, known for its ancient Indian petroglyphs and sheer cliffs. Upon landing at Goulding's airstrip, a local guide meets the group for a private tour of

Spring



The Southwest



Indian "Hogan"



Painted Desert, Arizona

Monument Valley. Known for its towering buttes and scenic vistas, it was long a favorite location for Western movies. The visit will include a visit to a real Indian Hogan (dwelling) to watch an Indian artisan at work. The day ends at the historic Goulding's Lodge and trading post at the endtrance to the valley for dinner and overnight.



Day 5 — *Monument Valley – Moab.* Transfer to the Goulding's airstrip to rendezvous with the pilot and depart by plane over Monument Valley, and continue in the direction of Moab, Utah, which will allow flight-seeing over the three geographically distinct regions of Canyonlands National Park (The Needles, The Maze, and Island in the Sky). The flight also allows views of the impressive formations of Arches National Park from the sky prior to landing at the Moab airstrip. A local guide takes the group in 4-wheel drive vehicles to the Colorado River where they board jet-boats for a 3 hour cruise on the river. This section of the river has no rapids, and the trip will travel down-stream first then back up-stream with lunch served aboard. Upon return, 4 wheel drive vehicles await for a journey into Arches National Park, home to the most impressive natural rock formations in the area, including many of the region's beautiful natural arches.



Salt Lake City, Utah

Day 6 — *Moab – Salt Lake City.* This day begins with a transfer to the Moab airstrip for the last scenic flight of this very special program. Flying over the newest desert regions protected by the National Park system, the group views the San Rafael Swell and Capitol Reef National Park before landing at Salt Lake City and the end of this program ✧