Finding France DMC



INCENTIVES & SEMINARS in NORMANDY



DISCOVER & EXPERIENCE

DISCOVER DEAUVILLE

The legendary Promenade des Planches, listed as a historic monument, and the beach with its multicolored umbrellas are of course must-sees, but Deauville has many other attractions.

Whether on the seaside or the town side, Deauville highlights its heritage, its neighborhoods and its new spaces.

This **Walking Tour** will reveal, among other sites:

- Place Yves Saint Laurent, home to the Casino, whose architecture was inspired by the Petit Trianon, and the Hôtel Le Normandy, the city's first luxury hotel,

- Place Morny, named after the founder of the seaside resort: the beating heart of the town, home to the regional produce market,

- the magnificent Villa-Musée Strassburger, the town's most famous villa, a true hymn to Auvergne architecture, built in 1907 on the site of the Coteau farm, owned by Gustave Flaubert,

- the famous Deauville-La Touques Racecourse, nicknamed the "4 seasons" racecourse, which hosts the most prestigious horse races.













ACTIVITIES

With its variety of landscapes and territories, Normandy offers a superb playground for a wide range of activities.

For example:

- Take advantage of the superb beaches of the Côte Fleurie to try your hand at sand yachting, or organize a team-building event like Koh Lanta or even Olympiads.

- Test your balance in teams on giant paddles or glide along the water's edge on sea kayaks.

- Embark on a road-rally, in a 2CV, or an electric bike, to discover the Pays d'Auge, inland, with its picturesque villages and its gourmet breaks.

- Enter the fascinating world of horses, omnipresent in Normandy, and take part in a revealing equicoaching session!

- Reach the go-kart track on the Deauville circuit and challenge the stopwatch!








LES BRUYÈRES CARRÉ






NOSTALGIE
2632 YN 14








Salsa Jeans













ACTIVITIES

Normandy is also a land of traditions and know-how, particularly in agriculture and cooking!

Find out more:

- Visit a cider house in the heart of the Pays d'Auge, with its famous apple trees, and discover the ancestral processes involved in making cider, before tasting it!

- Visit an unusual distillery and its cellar, where calvados, rum and whisky are slowly aged in oak barrels, and why not leave with a bottle of your own blend?

- Take part in the "Culinary Challenge", a real team cooking competition: cooking in fun, playful, gourmet AND Norman mode!

And to protect this magnificent terroir, CSR activities can take place to raise awareness, mobilize and involve your teams:

- Coastal clean-up action
- Forest clean-up action
- Furniture manufacture for charities

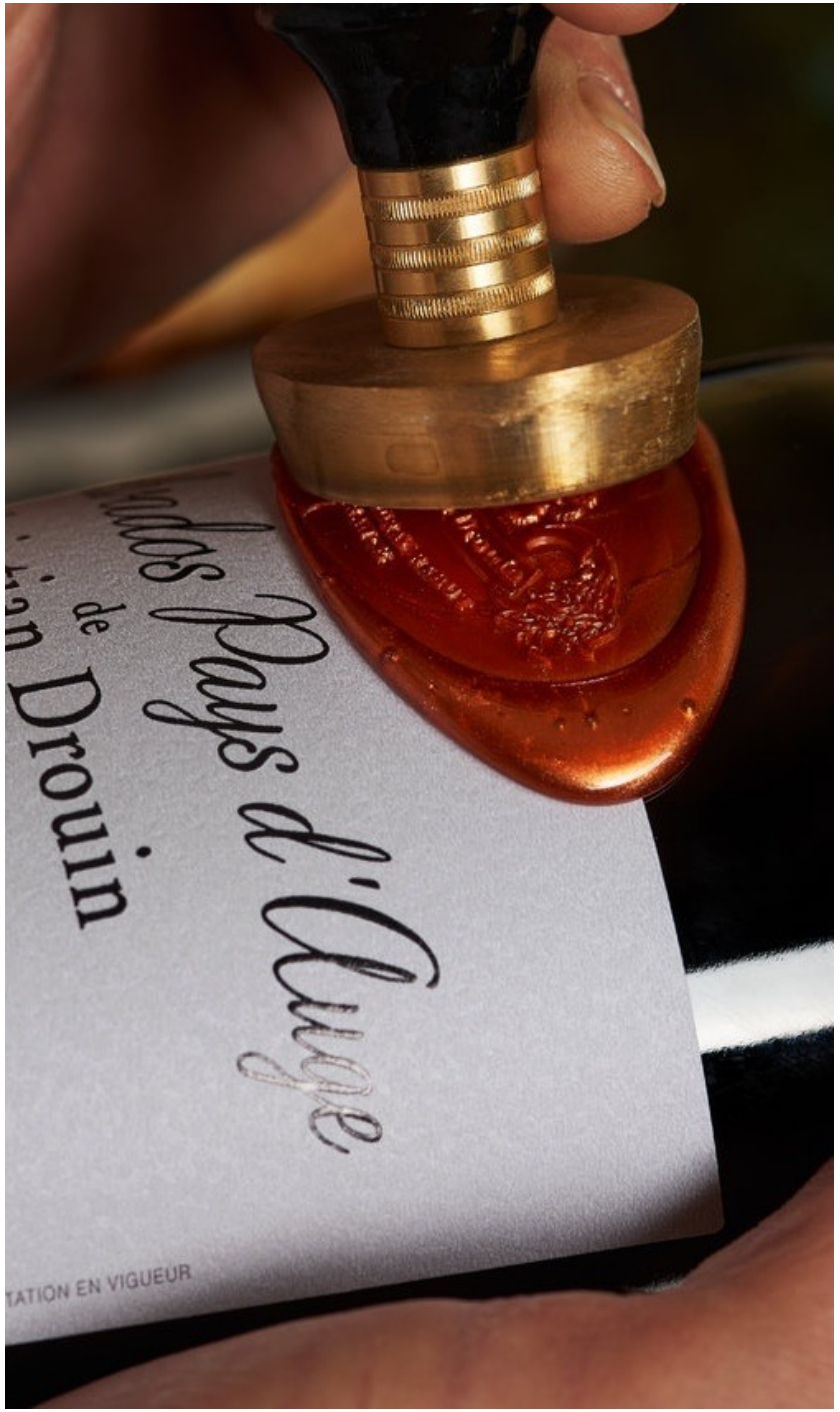










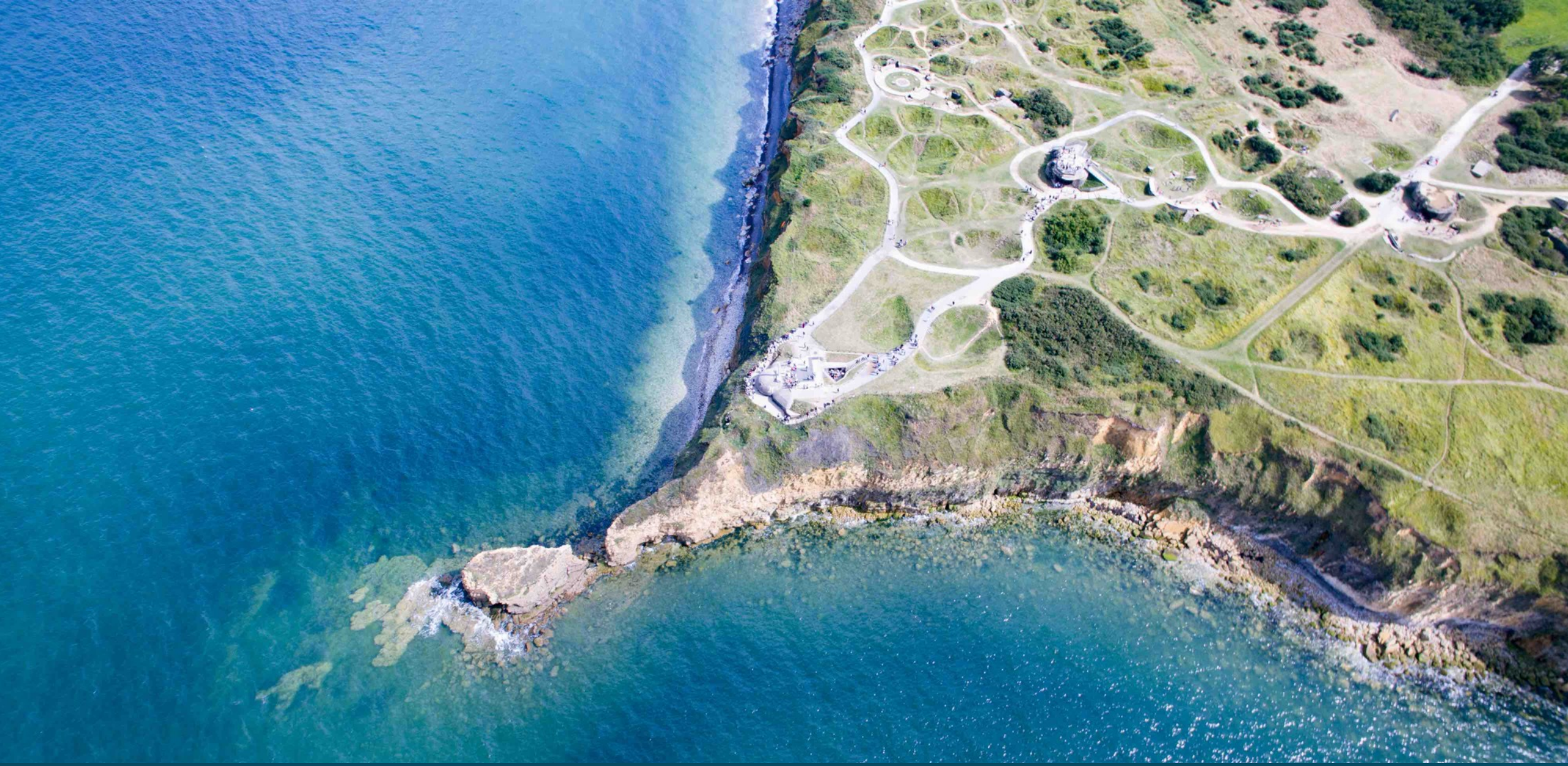

Pays d'Auge
de
Drouin
TATION EN VIGUEUR



SPEND A NIGHT ON THE MONT-SAINT-MICHEL



D-DAY BEACHES & OMAHA BEACH CEMETERY



D-DAY BEACHES: POINTE DU HOC



GIVERNY & CLAUDE MONET'S GARDENS



VENUES & RESTAURANTS



GALA DINNER



PRIVATE DINNER IN A NORMAND VILLA



PRIVATE DINNER IN A NORMAND VILLA



VILLA ON THE BEACH



MICHELIN
2024

RESTAURANTS WHERE THE LOCALS GO



RESTAURANTS WHERE THE LOCALS GO



RESTAURANTS WHERE THE LOCALS GO



RESTAURANTS WHERE THE LOCALS GO



ACCOMMODATION

LE NORMANDY *****

One of the town's legendary establishments, the Normandy was presented as "the most beautiful hotel in the world" when it opened on July 1, 1912.
This Anglo-Norman cottage, with its delightfully convoluted architecture, rococo bell towers and half-timbered walls, embodies all the extravagance of the luxury resort of the time. Coco Chanel opened a hat store here in 1913.

Completely renovated in 2015, the Normandy is reborn with a new lease of life. Sleek and modern, the decor respects the history and atmosphere of this mythical, elegant and cosy building.

The restaurant La Belle Époque has been sublimated: its redesigned architecture and the enhancement of its magnificent glass-roof offer convivial spaces bathed in light, with discreet luxury.

The menu offers imaginative cuisine combining simple products and wonderful flavors, all concocted with local seasonal products.

226 rooms & 45 suites
1 Restaurant & 1 Bar
Diane Barrière Spa – Indoor pool - Fitness





LE NORMANDY *****



LE NORMANDY *****









LE NORMANDY *****



LE NORMANDY *****

LE ROYAL *****

Nicknamed the Prince of Deauville, Le Royal has reigned majestically over the Côte Fleurie for one hundred years.

With its blend of glamour and tradition, it captivates with its cosy luxury: precious materials, elegant tapestries, wide-open windows overlooking the sea or the vast private park.

A long-standing partner of the American Film Festival, Le Royal has always welcomed the biggest stars of the silver screen. Liz Taylor gives her name to a Suite, Dustin Hoffman poses with a bellboy, George Clooney improvises a dinner party with the whole of Hollywood!

Like them, discover the refinement of the guest rooms with their delicate fabrics, savor the local flavors at the restaurant Le Côté Royal, in the theatrical and sumptuous decor of the Belle Epoque.

Finally, linger in the cosy and elegant L'Étrier Bar, which reminds of an English club.

219 rooms & 28 suites
1 Restaurant & 1 Bar
Diane Barrière Spa – Outdoor pool - Fitness





LE ROYAL *****









LE ROYAL *****



LE ROYAL *****

LES MANOIRS DE TOURGÉVILLE ****

HÔTELS & PRÉFÉRENCE

Nestled in the heart of a magnificent 7-hectare park, 10 minutes from Deauville, Les Manoirs de Tourgéville comprises a half-timbered main building and four charming round manor houses.

Created in 1978 by Claude Lelouch as a backdrop for a film, the hotel offers the luxury of a family home and a cosy, intimate lifestyle.

The interior decor helps create a warm atmosphere, while celebrating the history of the estate with photos of artists and numerous nods to French cinema.

Les Manoirs even boasts a 50-seats cinema, ideal for private screenings.

Open to the countryside, the bistronomic restaurant "1899", under the guidance of Chef Emmanuel Andrieu, offers inventive cuisine, with respect to the best local and seasonal products.

57 rooms incl. 35 suites
1 Restaurant & 1 Bar
Indoor pool – Fitness - Tennis





LES MANOIRS DE TOURGÉVILLE ****



LES MANOIRS DE TOURGÉVILLE ****







LES MANOIRS DE TOURGÉVILLE ****



LES MANOIRS DE TOURGÉVILLE ****



TEAM BUILDING by Finding France

Finding France

Finding France offers exceptional team-building seminars, where professional relationships are transformed into **lasting, authentic bonds**. Interactions are turned into harmonious, global collaborations.

Drawing on our experience and in close collaboration with **coaching professionals**, we create customized sessions tailored to your needs. Thanks to our experts, your team will discover greater **self-awareness, authentic collaboration and a broader vision** of their objectives.

Our seminars offer unique moments of sharing, reflection and relaxation, as well as fun activities that promote cohesion. From accommodation to logistics, we take care of every detail for a turnkey experience.

Every moment becomes **a step towards a lasting and inspiring collaboration.**



EXPERIENTIAL EDUCATIONAL WORKSHOPS

A life-changing seminar, for the success of your business

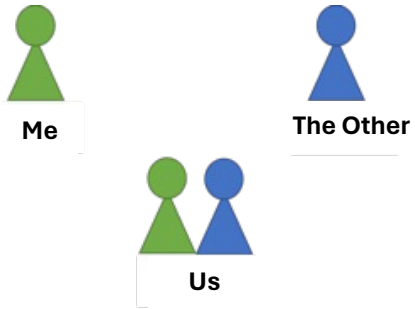
Led and supervised by professional team coaches, these innovative workshops offer an **individual and collective experience,** to raise awareness, understand and agree to open up to others.
At the end, an action plan is put in place to **implement new ways of collaborating** within the company.

The proposed sessions cover the **6 levels of relationship integration**, to a degree adapted to the duration of the sessions.

Each sequence is then followed by a **debriefing session** to enable the transposition of experience, and the **integration of knowledge, experience and practical tools.**

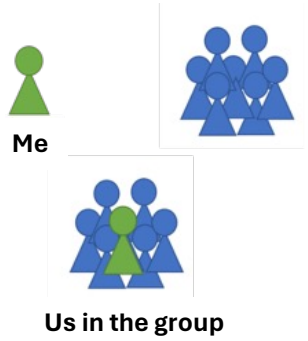
The 3 levels involved in a relationship between 2 persons:

- Learning about oneself,
- Seeing and understanding what the other is going through,
- Learning about "us" together.



The 3 levels involved in a group or team relationship:

- Learning about oneself,
- Seeing and understanding the group systemic,
- How I can influence and facilitate the team's progress.



EXPERIENTIAL EDUCATIONAL WORKSHOPS

STEP 1: Identify needs

Prior to the seminar, the coaches work with the management team to define the needs and issues to be addressed. **A key question should emerge**, to optimize the organization and functioning of the team, for example:

- How can we engage and unite the team around shared priorities?
- How can we better organize and prioritize in an emergency?
- What individual and collective processes need to be transformed?

STEP 2: Define seminar objectives

- Create moments of fun and laughter together, to strengthen bonds.
- Foster team cohesion and mutual understanding between colleagues.

STEP 3: Choose the type of workshop:

Option A: Fun team-building workshop:

One support session of one to two hours, during the day or evening: various activities to choose from (please contact us).

Option B: Meeting facilitation workshop to transform collaborative dynamics:

Turnkey "Ideal Meeting" formula, integrated to one of your meetings (3 hours - 2 coaches), including:

- Pre-meeting briefing
- Coordination by the coaching team
- Debriefing and assessment

Option C: Cohesion and team-building workshop:

Tailored to your company's challenges and needs (3 hours - 2 coaches), including :

- Preparation and coordination interview
- Pedagogical engineering
- Debriefing, assessment and summary

EXPERIENTIAL EDUCATIONAL WORKSHOPS

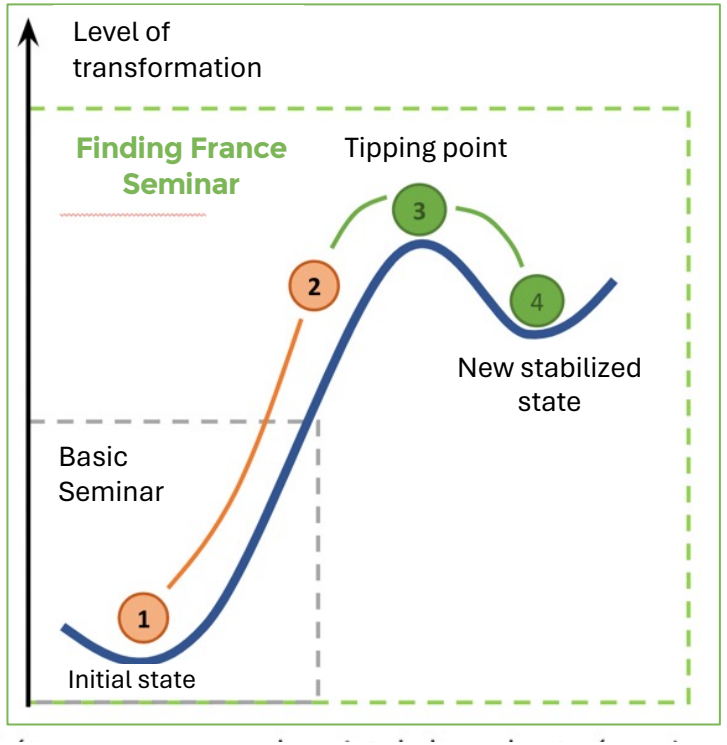
IMMEDIATE KEY BENEFITS

These personalized workshops, supervised by professional coaches, enable you to:

- **Co-create together an optimized collective operating mode**, thanks to a better understanding of individual and collective functioning,

- **Acquire and implement immediately various tools** for managing priorities, adapted to the learning team, for greater fulfillment and efficiency,

- **Perpetuate and nurture the established dynamic**, thanks to an optimized code of conduct, with a concrete action plan.



4 steps to overtake the tipping point and make the change last:

1 **Chaos & Desire:**
Arouse desire, overturn attitudes, foster intrinsic motivation

2 **Experience:**
Experience change, release neuro-emotional locks, catalyze new perceptions

3 **Knowledge:**
Linking experience to scientific knowledge

4 **Sustainability:**
Introducing new knowledge in participants' everyday life: immediate application of tools and effective implementation

EXPERIENTIAL EDUCATIONAL WORKSHOPS

THE SPEAKERS

We work with the best certified professionals, specialized in the sustainable support of leaders and teams, with practical experience in supporting companies, associations and international organizations, from SMEs to large corporations.



Aurélie Chalbos

Executive coach for individuals, teams and organizations

Aurélie is an HEC Paris-certified executive team coach.
She supports managers and organizations in sustainable transformation, catalyzed by the meaning of their mission and the collaborative dynamics of their teams. She also provides professional training in collaborative dynamics, creativity and quality of life at work.



Philippe Forceville

Executive and team coaching - Consultant

Certified in individual and team coaching, Philippe provides the companies he accompanies with a set of collective intelligence tools adapted to the situations encountered. He supports the transformation of organizations through individual and team coaching, the facilitation of team seminars and the development of managerial training modules.

MANAGEMENT BOARD MEETING
2 days / 1 night

	Morning	Midday	Afternoon	Evening
Day 1	**PARIS – DEAUVILLE** Transfer by train OR private minivan Duration: approx. 2:30 hours	TRANSFER to the HOTEL by private minivan **15:00 – 16:00** CHECK-IN	**16:00 – 16:45** COHESION WORKSHOP at the hotel + **17:00 – 19:00** MEETING SESSIION at the hotel	**20:00 – 22:00** DINNER & EVENING At the hotel OR in town
Day 2	**Breakfast** **09:00 – 12:00** MEETING SESSION at the hotel	**12:00 – 13:30** LUNCH in a reserved area at hotel's restaurant **14:00 – 15:00** COHESION WORKSHOP REVIEW	**15:30** DEPARTURE from the HOTEL **DEAUVILLE - PARIS** Transfer by train OR private minivan Duration: approx. 2:30 hours	
	HOTELS - Le Normandy 5*, à Deauville https://www.hotelsbarriere.com/fr/deauville/le-normandy.html - Le Royal-Deauville 5*, à Deauville https://www.hotelsbarriere.com/fr/deauville/le-royal.html - MGallery Les Cures Marines 5*, à Trouville https://www.lescuresmarines.com/fr - Les Jardins de Coppélia 4*, à 10 km de Deauville https://jardins-coppelia.com/fr			

RESIDENTIAL SEMINAR in DEAUVILLE

with Team Cohesion Workshops

	Morning	Midday	Afternoon	Evening
Day 1	**PARIS – DEAUVILLE** Transfer by train OR private coach Duration: approx. 2:30 hours	**11:00 – 12:00** Arrival at the hotel **12:00-12:30** Welcome Drink "Time for inclusion" **12:30 – 14:00** Buffet-Lunch at the hotel	**14:00 – 17:15** Team Cohesion Workshops Coffee-break "Talent sharing" "Restitution time" "Self-knowledge" "Panel work" **17:15 – 19:00** Check-in	**19:00 – 22:00** Apéritif & Dinner at the hotel
Day 2	**Breakfast** **09:00 – 12:00** Team Cohesion Workshop Coffee-break "Historical timeline and team identity"	**12:00 – 14:00** Buffet-Lunch at the hotel	**14:00 – 17:00** Team Cohesion Workshop Coffee-break "Facilitating your goal-setting" **17:00 – 17:45** "Restitution - Closing remarks"	**19:00 – 24:00** Dinner & Evening in town
Day 3	**Breakfast** **10:00 – 12:00** Team Cohesion Workshop "Vision of the future“	**12:00 – 14:00** Buffet-Lunch at the hotel	**DEPARTURE** **DEAUVILLE – PARIS** Transfer by train OR private coach Duration: approx. 2:30 hours	

RESIDENTIAL SEMINAR in DEAUVILLE

	Morning	Midday	Afternoon	Evening
Day 1	**PARIS – DEAUVILLE** Transfer by train OR private coach Duration: approx. 2:30 hours	TRANSFER to the HOTEL by private coach **15:00 – 16:00** WELCOME COFFEE-BREAK & CHECK-IN	**16:00 – 18:30** OPENING PLENARY SESSION at the hotel **18:00 – 20h00** DISCOVER DEAUVILLE by foot	**20:00 – 23:00** APÉRITIF & DINNER in town Return to the hotel by private coach
Day 2	**Breakfast** **09:00 – 12:00** MEETING SESSION at the hotel with Coffee-break	**12:00 – 14:00** LUNCH at the hotel OR in combination with the activity	**14:00 – 17:00** ACTIVITY EXPLORE NORMANDY REGION	**20:00 – 24:00** DINNER & EVENING in town
Day 3	**Breakfast** **10:00 – 12:00** MEETING SESSIONat the hotel with Coffee-break	**12:00 – 14:00** LUNCH at the hotel	**15:30** DEPARTURE from the HOTEL **DEAUVILLE - PARIS** Transfer by train OR private coach Duration: approx. 2:30 hours	

INCENTIVE TRAVEL in DEAUVILLE

	Morning	Midday	Afternoon	Evening
Day 1	**PARIS – DEAUVILLE** Transfer by train OR private coach Duration: approx. 2:30 hours	TRANSFER to the HOTEL by private coach **15:00 – 16:00** WELCOME COFFEE-BREAK & CHECK-IN	**16:00 – 19:00** **ACTIVITY** DISCOVER DEAUVILLE REGION	**20:00 – 23:00** APÉRITIF & DINNER at the hotel OR in town
Day 2	**Breakfast** **10:00 – 12:30** ACTIVITY (Part 1)	**12:30 – 14:00** LUNCH in combination with the activity	**14:00 – 17:00** ACTIVITY (Part 2) **17:00 – 19:00** Return to the hotel Time at leisure	**20:00 – 24:00** DINNER & EVENING in town
Day 3	**Breakfast** Time at leisure	**11:30** DEPARTURE from the HOTEL **DEAUVILLE - PARIS** Transfer by train OR private coach Duration: approx. 2:30 hours		

Finding France

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We handle corporate groups from A to Z
From 2 to +500 people

Sustainable travel

We offer eco-friendly experiences while supporting the local economy as we take **CSR issues** into account.

DMC based in France

Our teams live and work in France to offer more **immersive and authentic experiences**.








Finding France

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Travelling with Finding France offers meaningful experiences while supporting the local economy!

GENERAL INFORMATION

FINDING FRANCE

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National VAT Number: FR 08833236821

ATOUT FRANCE registration number: IM060190003

IATA Code: 20290535

Registered Company with French Tourism authorities – Number RCS 833 236 821 - National Sector Code: 7912Z

Public liability insurance: HISCOX SA – 38, avenue de l'Opéra, 75002 Paris - Contrat N° HRCP101499

Financial liability: APST – 15 avenue Carnot, 75017 Paris, téléphone 01 44 09 25 35

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