MAXIM
Destination Management Company

MAXIM CONNECT

CORPORATE CULTURE

INNOVATE WITH PASSION!



CORPORATE CULTURE

NOW LOVER

We cherish every moment we get to work,
and embrace miracles every day.

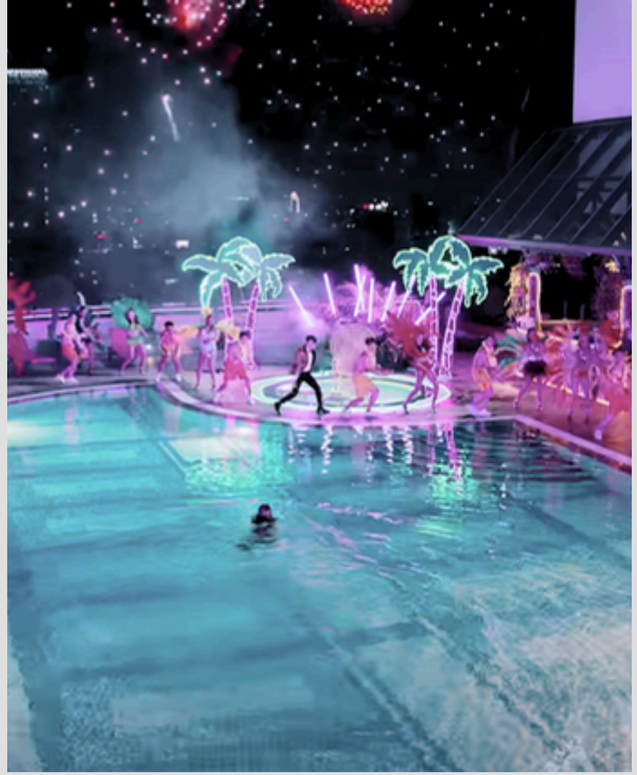
LIFE EXPLORER

Discover new things in everyday life.
Organize outdoor activities

WHAT MISSION WE STILL DO

2024





STILL DO

As we strive to provide the best experience for our clients, it is essential that we choose partners who share the same vision. By aligning ourselves with like-minded organizations and individuals, we can ensure that our efforts are focused on meeting or exceeding client expectations. With a unified approach in place, each partner will be able to contribute their unique strengths and expertise towards achieving this goal.

MISSION WE STILL DO

MAXIM 2024



SUSTAINABLE TRIPS & EVENTS

At our company, we don’t just organize events; we create unforgettable experiences that blend enjoyment with environmental consciousness. Our meticulous approach involves partnering with a curated list of reliable suppliers. From locally sourced ingredients to upcycled decorations, we leave no stone unturned in minimizing our ecological footprint.



HEALTH & SAFETY

At our company, we don’t just work with suppliers; we curate partnerships with trusted allies who adhere to rigorous Health & Safety regulations. Our commitment to creating a secure environment for our customers is unwavering. When selecting suppliers, we meticulously ensure their standards surpass legal requirements.

COMMUNICATE

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CORE VALUE



Connecting with Customers

Communicate with respect, credibility, dignity, and transparency.

Openness and Unity

Open communication contributes to team unity, strengthens relationships, promotes innovation, and creates a culture that increasingly engages employees.

Creating a Difference

Effective communication helps businesses stand out and make a positive impression on customers and partners.

Transparency and Honesty

Transparent communication builds trust and avoids misunderstandings. Honesty in communication is essential for maintaining good relationships with colleagues and partners.

Respect and Listening

Communication that respects others' viewpoints and listens sincerely to understand better.

RESPONSIBILITY

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CORE VALUE



ACCOUNTABILITY

Accepting responsibility for your actions and their outcomes.

RELIABILITY

Being dependable and consistent in your work quality and output.

Integrity

Doing the right thing, even when no one is watching.

Commitment

Sticking to principles and decisions, even in challenging situations.

Excellence

Striving to perform tasks to the best of your ability and continuously seeking improvement.

ETHICS

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CORE VALUE



The core value of ethics in the workplace is about adhering to a set of moral principles that guide professional behavior. It encompasses qualities such as integrity, responsibility, quality, discipline, and teamwork.

- **Integrity:** Being honest, ethical, and reliable in all professional dealings.
- **Responsibility**: Taking ownership of one's actions and decisions, and being accountable for the outcomes.
- **Quality**: Striving for excellence and taking pride in one's work.
- **Discipline**: Showing commitment, perseverance, and self-control in achieving one's goals.
- **Teamwork**: Collaborating effectively with others to achieve common objectives.

INNOVATION

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CORE VALUE



Innovation

Generating novel ideas and solutions that add value.

Flexibility

Being open to change and adaptable to new situations.

Collaboration

Working together to combine different perspectives and strengths.

Experimentation

Trying out new concepts and learning from both successes and failures.

Design Thinking

Applying a creative process to problem-solving that focuses on human experiences and empathy