

LEGENDS & PARADISE

Stories that bring paradise to life

INCENTIVE CATALOGUE

SRI LANKA · MALDIVES

2026 / 27



Legends & Paradise

A MAC Holdings Company — Your Premium Incentive Partner for Sri Lanka & the Maldives



At Legends & Paradise, we believe that an incentive journey should be more than a reward — it should be a story that lives on. Born from a passion for meaningful travel and deep destination expertise in Sri Lanka and the Maldives, our team designs programs where creativity meets precision, and where every detail is crafted with purpose.

For the international incentive market, we bring a fresh promise: bold ideas, reliable execution, and an authentic understanding of the destinations we call home. Whether it's a moment of serenity in nature, an immersive cultural encounter, or an extraordinary celebration, we transform each incentive into a unique, memorable experience that inspires teams and elevates performance.

Why Sri Lanka & the Maldives?



"A single program can combine Sri Lanka's rich culture, wildlife, and beaches with the Maldives' iconic luxury and over-water bliss."

Sri Lanka and the Maldives are among the world's premier incentive destinations — perfectly blending accessibility with transformative experiences. Easily reached from Europe, the Americas and Asia, they offer safety, stability, and an exceptional diversity of premium activities.

International groups consistently report the highest satisfaction, praising the warm hospitality, emotional impact, and rich, engaging activities. Together, they create uniquely memorable journeys — from cultural immersion to barefoot luxury — that elevate performance and strengthen team bonds.

Key Destination Highlights

- ✦ Direct & convenient connections from major international hubs
- ✦ Safe, stable and welcoming environment
- ✦ Unparalleled diversity — culture, wildlife, beaches and luxury
- ✦ English widely spoken; Multilingual guides available
- ✦ Exceptional hospitality and authentic local culture
- ✦ Consistently rated among the world's top satisfaction scores for incentive groups

Why Work With Legends & Paradise?

Choosing Legends & Paradise means partnering with a team fully committed to the success of your incentive programs.



Dedicated International Desk

Multilingual professionals and a dedicated desk understanding the expectations, communication style and operational standards of the European MICE market.

Creative Excellence

Every concept is tailor-made, crafted by a creative team that thrives on original ideas, emotional experiences and memorable storytelling.

MAC Holdings Group

As part of one of Sri Lanka's most respected conglomerates with a history of 160 years, we benefit from strong industry partnerships, financial stability and privileged access across sectors.

24/7 On-Site Assistance

From first proposal to final farewell, our team remains by your side with round-the-clock on-site coordination, guaranteeing seamless execution.

Vetted Supplier Network

Our solid logistics network and carefully vetted suppliers ensure reliability, safety and premium quality at every step.

Certified & Compliant

Certified by SLTDA, SLAITO and other national tourism bodies — reinforcing our commitment to professionalism and compliance.

Signature Incentive Themes

Our Signature Incentive Themes are designed to inspire, reward and elevate group experiences through carefully curated journeys across Sri Lanka and the Maldives. Each theme delivers unique, measurable value — ensuring your incentive program achieves its strategic objectives while creating lasting memories.









Adventure & Team Spirit

This high-energy incentive uses Sri Lanka's wild heart to forge unbreakable teams. Navigate thrilling white-water rapids, tackle leadership challenges in the jungle, and conquer scenic hikes. Through collaborative missions like waterfall abseiling and night campfires, shared adrenaline transforms into lasting camaraderie.





Luxury & Relaxation Retreat

Escape to a world of unparalleled luxury, where private villas and exclusive wellness rituals await. Indulge in gourmet dinners and scenic champagne sunset cruises. From serene tea country villa stays to bespoke spa treatments, every detail is refined.

Exclusive Optional Upgrades

- ✦ Breathtaking seaplane arrival over the Maldivian atolls
- ✦ Dedicated private butler throughout the program
- ✦ Intimate chef's table dining experience
- ✦ Private island buy-out for complete exclusivity





Culture & Wellness Journey

This journey balances Sri Lanka's rich cultural heritage with profound personal wellness. Discover ancient temples through slow travel, rejuvenate with authentic Ayurvedic rituals, and connect with local artisans. From sunrise yoga to spiritual blessings, each experience fosters inner harmony and deep cultural immersion.





Safari & Nature Experience

Discover Sri Lanka's wild heart. Track leopards in Yala, encounter elephants in Udawalawe, and canoe on serene lakes. Explore ancient rainforests and stargaze under clear equatorial skies. Stay in award-winning eco-lodges, with optional upgrades including tented luxury camps, private naturalist guides, or exclusive sunrise balloon flights.





Leadership Summit Program

Redefine executive leadership with sophistication and purpose. This exclusive retreat combines strategic workshops in high-end boardrooms with curated experiences — from helicopter tours over ancient fortresses to private dinners in heritage mansions. The ideal setting to elevate top executive vision, forge strategic connections and celebrate exceptional achievement.

Program Capabilities

- ✦ Private helicopter transfers and scenic overflights
- ✦ Heritage mansion and colonial estate exclusive dinners
- ✦ Elite keynote speakers and executive facilitators
- ✦ Private island buy-outs for ultimate confidentiality
- ✦ Bespoke gala events with full staging and AV







Exceptional Experiences

Every program we design is anchored by high-impact, exclusive activities that are simply unavailable through generic tour operators. Below is a curated selection of our signature experiences — each one carefully selected for its ability to inspire, unite and reward.





Cultural Encounters



Private Celebrations

High-Impact Activity Highlights

- ✦ Sunrise hot-air balloon over the Cultural Triangle
- ✦ Private cooking masterclass with award-winning chefs
- ✦ Ceylon tea plucking & gastronomy experience on a working estate
- ✦ White-water rafting on the Kelani River
- ✦ Ayurvedic wellness ceremonies & private spa rituals

- ✦ Whale-watching off the southern coast of Sri Lanka
- ✦ Sunset dhow cruise with private dining in the Maldives
- ✦ Guided leopard tracking in Yala National Park
- ✦ Exclusive beach gala events with full production







Hotels & Resorts Portfolio

We have carefully curated a portfolio of properties across Sri Lanka and the Maldives, organised by category to help planners identify the best fit for their incentive group. Every property has been personally vetted for service quality, MICE capabilities and exclusive group value.

Sri Lanka

Ultra-Luxury Collection

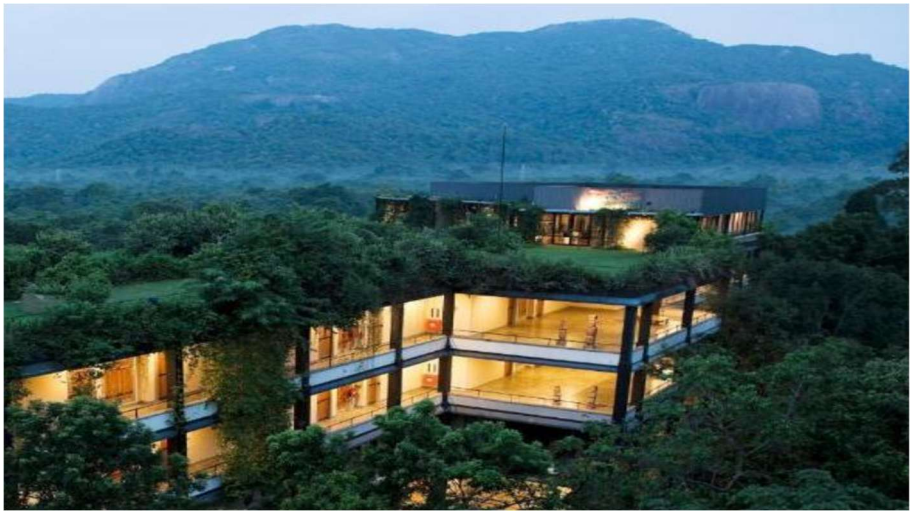


ULTRA-LUXURY

The pinnacle of incentive accommodation. These signature properties, set in stunning natural landscapes, offer architectural brilliance and flawless, personalized service.

- ✦ Private villa collections & full property buy-outs
- ✦ Tea gastronomy, cliff-top cocktails & bespoke experiences
- ✦ Ideal for VIP groups of 10–40 seeking absolute exclusivity

Luxury Hotels



LUXURY

Renowned international brands delivering trusted comfort, robust facilities and seamless MICE infrastructure.

- ✦ Spacious meeting rooms & dedicated events teams
- ✦ Prime city, beach and hill-country locations
- ✦ Perfect for groups of 20–120 with complex logistics

Premium & Boutique Hotels



PREMIUM BOUTIQUE

Charming properties rich in style, authenticity and curated culinary experiences — offering heritage charm and highly personalized service.

- ✦ Unique design, private gathering spaces
- ✦ Ideal for creative programs of 10–50 participants
- ✦ Focus on cultural moments and genuine connection

Eco-Lodges, Glamping & Nature Retreats



ECO-LUXURY

Award-winning sustainability in pristine natural settings — tented luxury, open-air meetings and direct adventure access.

- ✦ Rainforests, national parks and remote beaches
- ✦ Leadership and team-building focus
- ✦ Ideal for off-grid creative retreats of 12–40 pax

Maldives

Premium Island Resorts



PREMIUM ISLAND

Comfortable, value-driven island resorts with beautiful beaches, excellent water sports and accessible soft luxury.

- ✦ Half-board dining, snorkeling & sunset cruises
- ✦ Private group venues & team event spaces
- ✦ Perfect for reward groups of 20–80 participants

Water Villa Resorts

WATER VILLA

Iconic overwater villas delivering the quintessential Maldivian experience — the ultimate "wow effect" for premium incentive travellers.

- ✦ Private decks, lagoon access & floating breakfasts
- ✦ Dedicated overwater meeting lounges
- ✦ Ideal for VIP groups of 10–40 participants

Private Islands





PRIVATE ISLAND

Ultra-exclusive private islands offering complete privacy, world-class service and cinematic event settings.

- ✦ Full island buy-outs for unparalleled confidentiality
- ✦ Personalized menus & bespoke wellness programs
- ✦ The ultimate once-in-a-lifetime luxury incentive
- ✦ Ideal for elite leadership summits or top 10–20 winners

Begin Your Journey

"From the first proposal to the final farewell, our team remains by your side — inspired, secure and thoughtfully executed."

We would be delighted to design a bespoke incentive program tailored precisely to your clients' objectives, budget and vision. Our proposals are always complimentary, fast and genuinely creative.

Contact our international incentive desk today to start the conversation.

L E G E N D S & P A R A D I S E

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